On the Political Feasibility of Increasing the Legal Retirement Age

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MOTIVATION

- ► Population aging due to an increase in life expectancy is a trend in virtually all developed economies
- ► Trend as such hardly alarming
- ► However, pressure on old-age security

| OECD av | ement, b | y sex | | | | |
|---------|----------|-------|------|------|------|------|
| Time | 1970 | 1980 | 1990 | 2000 | 2010 | 2016 |
| Men | 10,6 | 12,6 | 14,8 | 16,9 | 18,2 | 18,1 |
| Women | 14,6 | 17,4 | 20,0 | 22,6 | 22,8 | 22,5 |
| | | | | | | |

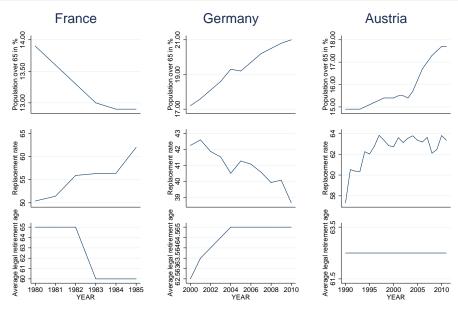
Source: OECD

MOTIVATION

Basically, three strategies have been pursued to stabilize the financing of public pensions:

- 1. Increasing revenue by raising contribution rates, taxes or debt
- 2. Cutting benefits
- 3. Postponing retirement
- ► First strategy, widely used but given the current economic environment not sustainable anymore
- ▶ Second strategy, becomes the more unpopular the older the population grows
- ► ... third strategy remains

MOTIVATION

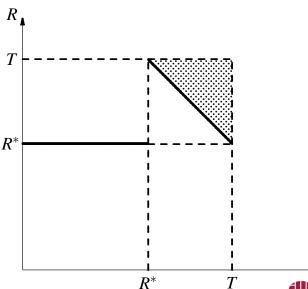


CONTRIBUTION

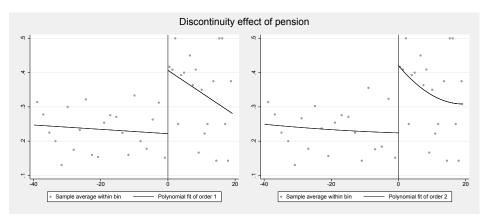
- ► Simple politico-economic model with legal retirement age as outcome of majority voting demonstrates that
 - ► retirees prefer a higher legal retirement age compared to workers
 - ► Retirees who have just retired prefer the highest legal retirement age
 - ▶ increase in life expectancy leads to higher legal retirement age
 - ▶ increase in replacement rate leads to lower legal retirement age
- ► Empirical validation of the theoretical predictions
 - ► Individual reform preferences using German micro data
 - ► Comparatively using OECD data



RESULTS



Results - FRD



RESULTS - FIXED EFFECTS REGRESSION

| | (1) Legal ret. age Average | (2) Legal ret. age Average | (3) Legal ret. age Women | (4) Legal ret. age Women | (5) Legal ret. age Men | (6) Legal ret. age Men |
|---------------------------|----------------------------------|----------------------------------|--------------------------------|--------------------------------|------------------------------|------------------------------|
| Replacement rate | -0.073*** | -0.050** | -0.083*** | -0.065** | -0.063** | -0.035* |
| | (0.025) | (0.020) | (0.026) | (0.023) | (0.025) | (0.020) |
| Population over 65 | 0.352*** | 0.364** | 0.511*** | 0.543*** | 0.194* | 0.185 |
| | (0.092) | (0.130) | (0.092) | (0.121) | (0.112) | (0.157) |
| Life expectancy at age 65 | | 0.243 | | 0.152 | | 0.334 |
| | | (0.507) | | (0.677) | | (0.444) |
| GDP per capita | | -3.594 | | -3.205 | | -3.983* |
| | | (2.084) | | (2.174) | | (2.072) |
| GDP growth | | 0.017 | | -0.005 | | 0.038 |
| | | (0.038) | | (0.045) | | (0.039) |
| Government support | | -0.007 | | -0.003 | | -0.011 |
| | | (0.013) | | (0.013) | | (0.013) |
| Country FE | YES | YES | YES | YES | YES | YES |
| Time FE | NO | YES | NO | YES | NO | YES |
| Observations | 713 | 700 | 713 | 700 | 713 | 700 |
| Countries | 20 | 20 | 20 | 20 | 20 | 20 |
| Adj. R ² | 0.247 | 0.305 | 0.335 | 0.359 | 0.122 | 0.217 |

Standard errors (clustered at the country level) in parentheses; * p < 0.10, ** p < 0.05, *** p < 0.01



CONCLUSION

- ► Retirees compared to workers have a higher probability to vote for an increase in legal retirement age (micro data for Germany)
- ► 1 percentage point increase in share of the elderly increases legal retirement age by 0.3 to 0.5 years (cross country data)
- ▶ 10 percentage point increase in replacement rate reduces legal retirement age by 0.5 to 3 years (cross country data)
- Policy Conclusion (i): If policy manages to limit generosity of pension system, increase in legal retirement age as response to aging can be expected to find political support
- ▶ Policy Conclusion (ii): The just retired support an increasing retirement age most → implications for pension reform timing, as the expected retirement of the baby boomer generation will be favorable to increase the retirement age.